SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

ection I: Agreement Deta						
Public Employer	Cliffside Park				County: Ber	gen
Employee Organization	CPEA				Employees in	Unit: 248
Base Year Contract Term:	7/1/2012	6/30/2015	New Contract Terr	n_7/1/2015	6/30/2018	
Type of Settlement.	Mediated Settlem	ent 🔲 Fa	ct-Finder Recommendation		foluntary Settlement	Super Conciliation
			Column A Base Year - Total (Costs	Column B New Base Year - Total C	nata
			(Last Year of Previous eg		(First Year of Successor agree	
ection il: Economic						
item 1 Sal	lary	-	\$16,861,428		\$17,745,750	<u>—</u>
Item 2 Inc	rement	_		—— I	\$0	<u></u>
_	ngevity	-	\$189,200	—— I	\$199,300	
_	tion Remimbursement	•	\$35,000	—— I	\$50,000	
	tra Curricular & Athletic	-	\$391,915	—— l	\$508,995	<u></u>
	ipend	-	\$220,582	—— I	\$171,800	
Item 7		-		—— I		
ttem 8		-		—— I		
Item 9		-	<u> </u>			
Item 10		-	l	— I		
Item 11		-	l 			
Any additional forms let on separate 5	had .	Addtonel items		—-I		
rely manufacture for the paper of		7-0-0-0				
ection III: Totals - sum or co	ists in each column		\$17,698,125		\$18,675,845	
			0.11/0.01/100			
			(Total)		(Total)	
						_
Southern Bir.			(Total)	212V IAMA		
		· · · · · · · · · · · · · · · · · · ·		AMALYSIS		
SECTION IV: Analysis of new succes Total Base Year(previous agreement)			(Total)	ANALYSIS		
		_	(Total)	ANALYSIS		
		7/1/2015 2.62	(Total) NEW AGREEMENT 7/1/2016 7/	1/2017		
Total Base Yearprevious egreement) Effective Date (m/d/vyvy)		<u>7/1/2015</u>	(Total) NEW AGREEMENT 7/1/2016 7/	1/2017		
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase	\$17,698,125	<u>7/1/2015</u>	(Total) NEW AGREEMENT 7/1/2016 7/	1/2017		
Total Base Year(previous agreement) Effective Date (midAyyyy) Percent Increase Total cost of increase Total base salary (successor agreement)	\$17,698,125	7/1/2015 2.62	7/1/2016 7/ 2.85 2.9	1/2017		
Total Base Year(previous agreement) Effective Date (midAyyyy) Percent Increase Total cost of increase Total base salary (successor agreement)	\$17,698,125	7/1/2015 2.62	7/1/2016 7/ 2.85 2.9	1/2017		
Total Base Year(previous agreement) Effective Date (m/d/www) Percent Increase Total cost of increase Total base salary (successor agreement) iection V: Impact of Settler	snt)	7/1/2015 2.62	7/1/2016 7/ 2.85 2.9	1/2017		
Total Base Year(previous agreement) Effective Date (m/d/www) Percent Increase Total cost of increase Total cost of increase Total base salery (successor agreement ection V: Impact of Settler Percentage impact (everage per year	snt)	7/1/2015 2.62	7/1/2016 7/ 2.85 2.9	1/2017		
Total Base Year(previous agreement) Effective Date (m/d/www) Percent increase Total cost of increase Total cost of increase Total base salery (successor agreement) ection V: Impact of Settler Percentage impact (everage per year over	snt)	7/1/2015 2.62 	7/1/2016 7/ 2.85 2.9	1/2017		
Total Base Year(previous agreement) Effective Date (m/d/www) Percent increase Total cost of increase Total cost of increase Total base salery (successor agreement) ection V: Impact of Settler Percentage impact (everage per year over	\$17,698,125 ent) ment - average annual inc over term of agreement) term of agreement)	7/1/2015 2.62 	(Total) NEW AGREEMENT 7/1/2016 7/ 2.85 2.9	1/2017		
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base sately (successor agreement Section V: Impact of Settler Percentage Impact (everage per year over Dollar Impact (everage per year over	\$17,698,125 ent) ment - average annual inc over term of agreement) term of agreement)	7/1/2015 2.62 	(Total) NEW AGREEMENT 7/1/2016 7/ 2.85 29 eement	1/2017		
Total Base Year(previous agreement) Effective Date (m/d/www) Percent Increase Total cost of increase Total cost of increase Cotal cost of increase ection V: Impact of Settle Percentage Impact (everage per year over dection VI Health Insurance (Indicate cost) associated	\$17,698,125 ent) ment - average annual inc over term of agreement) term of agreement)	7/1/2015 2.62 	(Total) NEW AGREEMENT 7/1/2016 7/ 2.85 2.9 eement Your I \$4,242,439	1/2017		
Total Base Year(previous agreement) Effective Date (midAyyy) Percent increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settles Percentage impact (everage per year Dollar impact (everage per year over ection VI Health haurance /indicate costs asset Cost of Health Plan	\$17,698,125 ent) ment - average annual inc over term of agreement) term of agreement)	7/1/2015 2.62 	(Total) NEW AGREEMENT 7/1/2016 7/ 2.85 29 eement	1/2017		
Total Base Year(previous agreement) Effective Date (mid/Ayyy) Percent increase Total cost of increase Total base salery (successor agreement) ection V: Impact of Settler Percentage impact (everage per year over ection VI Health insurance (indicate costs associated in the costs as a cost	\$17,698,125 ent) ment - average annual inc over term of agreement) term of agreement)	7/1/2015 2.62 	(Total) NEW AGREEMENT 7/1/2016 7/ 2.85 2.9 eement Your I \$4,242,439	1/2017		
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